Key to action points:
< - for Board attention, < for Resources & Audit attention, < for Standards attention < - for local governing body attention < - for CEO/executive attention, < - for members attention

SAINT JOHN SOUTHWORTH CATHOLIC ACADEMY TRUST

Minutes of the Meeting of the Board of Directors

Wednesday 8th July 2026 at 6.00pm

St Josephs Catholic Primary School, Cadogan Street, London, SW3 2QT

Board Foundation Directors	**Board Co-Opted Directors**
Mary Benton (MB) Chair	Gavin Doyle (GD)
Robert Binyon (RB)	Mary Kelliher (MK)
John Creak (JC)	Paolo Malaguti (PM)
Cornelius Kelly (CK) *(apologies)*	Shauna Mullarkey (SM)
Jonathan Lagan (JL) Vice Chair *(apologies)*	Kevin O'Sullivan (KOS)
Andrew Ndoca (AN)	John Shoemaker (JS)
Teresa Pawlikowska (TP)	
Karen Redhead (KR)	

In Attendance
Paul Stubbings (CEO), Tricia Brabham (Governance Manager)

PART I MINUTES

1.	**Opening Prayer** Meeting opened at 18:00 with a prayer.	
2.	**Apologies and Consent for Absence** Apologies for absence were received and accepted from Jonathan Lagan and Cornelius Kelly. Paul Stubbings had been delayed and would join the meeting shortly.	
3.	**Declaration of personal or business interests** No declarations were made.	
4.	**Minutes of the previous meeting and matters arising** **4.1 Approve the minutes of the meeting held on 20th May 2026** 4.1. **Agreed:** The minutes of the meeting held on the 20th May 2026 were an accurate record of proceedings. **4.2 Matters Arising** Actions from the previous meeting: Paul Stubbings to speak to Suzanne Wheeler about a potential governor role – complete.	
5.	**Confidential Session.** At 6.10pm the meeting moved into a confidential session and is covered in part 2 of the minutes.	

6.	**Board appointments** **Agreed:** To appoint Mary Kelliher as a co-opted director **Agreed:** To appoint Gavin Doyle as a co-opted director The Chair advised that Kevin O'Sullivan had decided not to renew his term of office and thanked him for his time, help and support.	
7.	**Reports on use of delegated powers** **7.1 Resources Committee** The Chair of Resources advised that much of the discussion at Committee had been discussed already in the confidential session of the board meeting but noted that finances were on track. They had also received a presentation from the Development Director about the fundraising strategy. **7.2 Standards Committee** The Chair of Standards advised that they had received a report on SEND and increasing number of EHCPS and the financial burden that is having. They had discussed STMLC and thanked Nick Kehoe and Karen Wyatt for their work at the school over the last year. **7.3 LGB's** The minutes of STMLC and STAUG were noted.	
8.	**Policies for approval** **8.1 Restrictive intervention policy** The policy was discussed. Concerns were raised overuse of the term 'punishment'. **Agreed:** 1. That 'imposition of a sanction' be used instead of punishment 2. That with this amend the policy be approved.	
9.	**Board and Executive strategy day** An away day is planned on the 12th October for Board and Executive, to discuss the years between now and the formation of the Annunciation Trust and how we provide leadership during this period.	
10.	**Other business agreed with the Chair in advance** The Chair advised that they had previously discussed having a member of the clergy on the board. The Chair had spoken to Father Shaun and we would be happy for him to join the board. **Agreed:** The Chair to speak to Father Shaun.	
	MOTION OF CONFIDENTIALITY **That, because of its nature, the business to be conducted be treated as confidential and not for publication.**	
	There being no further business the Chair closed the meeting at 20.02	